

WSP Commissioned Salary Schedule for all personnel
Effective September 1, 2013

| Pay Scale Area | PS Group | PS Level | Base Semi Monthly Amount | Base Monthly Amount |
|-----------------------------------|----------|----------|--------------------------|---------------------|
| 15 WSP Troopers 0-5 yrs | | | | |
| 0 -.5 years | 900 | A | \$ 2,004.50 | \$ 4,009.00 |
| .5 - 1.5 years | 900 | B | \$ 2,125.00 | \$ 4,250.00 |
| 1.5 - 2.5 years | 900 | C | \$ 2,252.50 | \$ 4,505.00 |
| 2.5 - 3.5 years | 900 | D | \$ 2,387.50 | \$ 4,775.00 |
| 3.5 - 4.5 years | 900 | E | \$ 2,531.00 | \$ 5,062.00 |
| 4.5+ years | 900 | F | \$ 2,683.00 | \$ 5,366.00 |
| 17 WSP Troopers > 5 yrs | | | | |
| 0 - 5 years | 901 | A | | |
| 5 -10 years | 901 | B | \$ 2,736.50 | \$ 5,473.00 |
| 10 - 15 years | 901 | C | \$ 2,791.00 | \$ 5,582.00 |
| 15-20 years | 901 | D | \$ 2,847.00 | \$ 5,694.00 |
| 20+ years | 901 | E | \$ 2,904.00 | \$ 5,808.00 |
| 16 WSP Sergeants | | | | |
| 0 - 5 years | 904 | A | \$ 3,084.00 | \$ 6,168.00 |
| 5 -10 years | 904 | B | \$ 3,145.50 | \$ 6,291.00 |
| 10 - 15 years | 904 | C | \$ 3,208.50 | \$ 6,417.00 |
| 15 - 20 years | 904 | D | \$ 3,272.50 | \$ 6,545.00 |
| 20+ years | 904 | E | \$ 3,338.00 | \$ 6,676.00 |
| 18 WSP Lieutenants | | | | |
| 0 - 5 years | 905 | A | \$ 3,512.50 | \$ 7,025.00 |
| 5 -10 years | 905 | B | \$ 3,583.00 | \$ 7,166.00 |
| 10 - 15 years | 905 | C | \$ 3,654.50 | \$ 7,309.00 |
| 15 - 20 years | 905 | D | \$ 3,728.00 | \$ 7,456.00 |
| 20+ years | 905 | E | \$ 3,802.00 | \$ 7,604.00 |
| 14 WSP Captains | | | | |
| 0 - 5 years | 906 | A | \$ 4,119.50 | \$ 8,239.00 |
| 5 -10 years | 906 | B | \$ 4,119.50 | \$ 8,239.00 |
| 10 - 15 years | 906 | C | \$ 4,119.50 | \$ 8,239.00 |
| 15 - 20 years | 906 | D | \$ 4,201.50 | \$ 8,403.00 |
| 20+ years | 906 | E | \$ 4,285.50 | \$ 8,571.00 |
| 19 WSP Assistant Chief | | | | |
| 0 - 5 years | 907 | A | \$ 4,835.00 | \$ 9,670.00 |
| 5 -10 years | 907 | B | \$ 4,835.00 | \$ 9,670.00 |
| 10 - 15 years | 907 | C | \$ 4,835.00 | \$ 9,670.00 |
| 15 - 20 years | 907 | D | \$ 4,835.00 | \$ 9,670.00 |
| 20+ years | 907 | E | \$ 4,835.00 | \$ 9,670.00 |
| 20 WSP Deputy Chief | | | | |
| | 908 | A | \$ 5,318.50 | \$ 10,637.00 |
| 21 WSP Chief | | | | |
| | 909 | A | \$ 6,321.00 | \$ 12,642.00 |
| 22 WSP Trooper Cadet | | | | |
| | 902 | A | \$ 1,643.50 | \$ 3,287.00 |

The following incentive, specialty and/or geographical pay percentages are calculated on the employee's base rate of pay in accordance the CBA.

| WSPTA Members Only | |
|---------------------------------|------------|
| Wage Type Name | Percentage |
| Education Incentive Pay: | |
| WSP Associates Degree | 2% |
| WSP Bachelors Degree | 4% |
| Specialty Pay: | |
| WSP Academy Staff | 5% |
| WSP Armorer | 2% |
| WSP Auto Theft of the Year | 3% |
| WSP Bomb Technician | 5% |
| WSP Canine Handler | 3% |
| WSP Canine Training Ofc | 5% |
| WSP Certified Tech of the Year | 3% |
| WSP Command Pilot | 15% |
| WSP Detective | 3% |
| WSP Executive Prot Unit | 10% |
| WSP Motorcycle Officers | 4% |
| WSP Multi Engine Pilot | 10% |
| WSP Single Engine Pilot | 5% |
| WSP SWAT Member | 3% |
| WSP Trooper of the Year | 3% |
| Geographic Pay: | |
| WSP Outpost Duty Pay | 7% |
| WSP King | 10% |
| WSP Pierce | 3% |
| WSP Snohomish | 5% |

| WSPLA Members Only | |
|---------------------------------|------------|
| Wage Type Name | Percentage |
| Education Incentive Pay: | |
| WSP Associates Degree | 2% |
| WSP Bachelors Degree | 4% |
| WSP Masters Degree | 6% |
| Specialty Pay: | |
| WSP Multi Engine Pilot | 10% |
| WSP Single Engine Pilot | 5% |
| WSP SWAT Member | 3% |
| WSP Legislative Liaison | 5% |
| WSP OPS, CID and IAD | 3% |
| Geographic Pay: | |
| WSP King | 10% |
| WSP Pierce | 3% |
| WSP Snohomish | 5% |

Note:

Educational incentive pay is authorized for trooper cadets, as well as a 5% increase in pay granted at the point of entering the Trooper Basic class at the Training Academy.